



# Information for Applicants

Sports Graduate  
September 2025

# A message from the Principal

Many thanks for your interest in Leicester Grammar School Trust. I hope that the following introductory notes will give you an impression of our thriving and ambitious schools and will help you to decide whether or not to submit an application. You will gather from the Trust's remarkable history that it is an inspiring and vibrant place both to learn and to work, with a commitment to preparing young people for a lifetime of challenge and fulfillment. Staff share high expectations not only of what children can achieve but, above all, of who they can become – when enthused through dynamic teaching, provided with outstanding opportunities and supported through attentive pastoral care.

I hope you may wish to be part of this warm and happy community as it goes from strength to strength.

John Watson  
Headmaster of Leicester Grammar School and Principal of Leicester Grammar School Trust



# Leicester Grammar School Trust

Leicester Grammar School Trust (LGST) is a forward-thinking family of schools, underpinned by a strong sense of values. Its mission is to be an inspiring centre for co-educational excellence in academic and personal development, within a Christian ethos. We attract and encourage enthusiastic, dedicated and innovative teachers and support staff who all contribute to our pupils' progress and happiness.

At the heart of the Trust is Leicester Grammar School, founded in 1981 in response to the demise of the maintained grammar schools in the area. The Junior School was added in 1992, which broadened the educational offering of the Trust. The defining milestone in the Trust's development was the bold and inspired decision in the mid-2000s to move the two schools from the heart of Leicester to the edge of Great Glen, a rural village some seven miles to the south of the city. Since September 2008, the two schools have occupied a very attractive, 75-acre campus, which was officially opened by Queen Elizabeth II.

The acquisition of nearby Stoneygate School in 2016 brought a third educational institution under the umbrella of the Trust, offering greater choice to parents in Leicestershire and surrounding areas who seek an independent education for their children. In September 2021, Stoneygate was relaunched as LGS Stoneygate, with its own unique ethos and identity within the Trust's family of schools.

Situated on the outskirts of one of the most multicultural cities in the UK, all three LGST schools are proud to draw children from city and country, and to welcome pupils and staff from a rich range of cultural and religious backgrounds.





# Leicester Grammar School

Leicester Grammar School won the accolade of Sunday Times East Midlands Independent Secondary School of the Year in both 2020 and 2024, as well as achieving ST 2024 East Midlands School of the Year for Academic Performance. The school was also in 2024 shortlisted as one of eight finalists for the TES Independent Senior School of the Year award and, most recently, for Independent School of the Year for Student Well-being. In its last inspection (January 2024), the importance of pupils' well-being was seen as a significant contributory factor to their success.

Our pupils enjoy exceptional opportunities within and beyond the classroom; we have high expectations, but the success of our community stems above all from a culture of aspiration and care.

The school, indeed the Trust as a whole, is financially strong and led by a very committed leadership team and an open, collaborative and well-qualified board of fourteen local Trustees. We attract positive, polite and 'grounded' children, who display a strong sense of respect for one another and for staff. Concerns over behaviour are rare; our pupils thrive in a calm and purposeful community, well supported and guided by both teaching and support staff.

Examination results in the last two years since a return to pre-pandemic standards have been excellent: in 2023, 69% of A levels were graded A\*/A, making us the top-performing co-educational independent school in the Midlands, and 30th independent school nationally (The Telegraph). GCSE results at 9-7 were 81% in 2024, and pupils typically proceed to a range of highly coveted courses at university (including Oxbridge and overseas) or win degree apprenticeships. A recent Telegraph article ranked the school within the top five in the Midlands for value for money (based on the ratio between fees and examination outcomes).

The school has very good local transport links, with both London and Birmingham under an hour away by train. It is nestled in the glorious countryside of the East Midlands with many beautiful villages in the surrounding area. The market town of Market Harborough, situated 10 miles to the south of Great Glen, offers a strong sense of community and regularly features in the top 10 of lists such as 'the Most Liveable Place in England' and 'the Sunday Times Best Places to Live'.

The school's aims are to:

- Promote intellectual curiosity and academic excellence.
- Provide a broad, balanced and stimulating curriculum.
- Offer a rich range of co-curricular opportunities which enhance pupils' physical, cultural and personal development.
- Equip pupils with the self-belief, consideration and skills required for a principled and fulfilling life.
- Create a happy and mutually-supportive community of learners and staff, in which each individual is encouraged and enabled to do and be their best.
- Care for the mental and emotional well-being of pupils, and be proactive in the promotion of a healthy lifestyle.
- Welcome pupils of diverse backgrounds and faiths, nurturing their social and spiritual development.
- Foster a generous contribution to charity, community service and society.





# Campus and Facilities

The new-build scheme, completed in 2008, provided the Grammar School and the Junior School, housed in the same building, with excellent facilities, outstanding equipment and a beautiful and practical space in which to learn and work together.

Accessed from the main entrance foyer of the Grammar School is St Nicholas' Hall which seats 900 and hosts assemblies, chapel services, school concerts and outside performances. An extension was added in 2015, providing additional science and lecture facilities, meeting and office space and an enhanced Sixth Form common room. We have recently installed a new medical and well-being suite.

In addition, there is an indoor sports complex which offers multi-use courts for Badminton, Basketball and Netball. Indoor Cricket nets and Table Tennis are available, along with a well-equipped and supervised fitness suite, a Gym/ Dance Studio and a 25-metre, six-lane, heated swimming pool. With 75 acres of land, including several full-sized rugby pitches, cricket pitches and nets, two all-weather artificial hockey pitches, eight floodlit hard tennis and netball courts, it is no wonder that the site has been used as a team training base for numerous national teams, including the Canadian Rugby team and the West Indies Ladies' Cricket teams.





# Sports across the Trust

PE and Games within all three schools enjoy a very high profile and the schools benefit from the expert services of a number of specialist coaches and from staff who have themselves played at national and international level. The successfully appointed Sports Graduates will assist in the teaching of core PE and in the school's major games of rugby, hockey, netball and cricket. They will also play a full part in the life of the PE and Games Department in the individual school and across the Trust.

Our teams are highly respected and enjoy considerable success both within the County and in National competitions. Teams from all age groups are regular winners of County Championships. Pupils of outstanding sporting ability graduate to centres of excellence and academies of sport both locally and nationally. A large number of pupils represent Leicestershire in a wide range of sports, and regularly achieve selection at Midlands and International level. Sporting tours are regularly undertaken.



# The Post

We are looking for a Sports Graduate within our school's PE department for the fixed period September 2025 to August 2026. The post will provide an ideal training and development opportunity for a graduate looking to progress into a sports or education related role. The successful candidate will have a degree-level qualification in a relevant subject, coaching experience and an interest in working within a school environment. The salary will be £17,048 (inclusive of holiday pay) for the 12 month fixed term contract. The role will include assisting in the teaching of core PE and in the School's major games of rugby, hockey, netball or cricket and will play a full part in the life of the PE and Games Department.

We welcome applications from all sectors of the community as we aspire to attract staff who reflect the social and cultural diversity of our pupil intake. We consider the most important factor to be the right skills, abilities and attitude for the role which will ultimately improve the well-being and education of the pupils. Applicants must have the right to work in the UK.

## Purpose of the job:

The role of a Sports Graduate is to assist in the teaching of PE lessons, coaching teams, assisting with fixtures and administrative tasks under the guidance of the Assistant Director of Sport.

## Key Responsibilities

- Coach and assist with PE lessons, games and co-curricular sporting activities throughout term time for pupils of all ages and abilities, across a wide variety of different sports and disciplines
- Referee/umpire, coach and/or assist in the smooth running of school fixtures
- Regularly input and maintain the school's data on fixtures and results
- Assist with fixture communications with parents
- Complete the weekly sheet and sporting results



- Assist with fixtures on a weekend when required across the Trust schools
- Supervise sporting trips and tours when required
- Promote professional standards of punctuality, presentation, discipline and sportsmanship with all pupils, taking appropriate action where necessary
- Assist the Assistant Director of Sports with administrative tasks as required
- Assist in the development of resources and share best practices with colleagues
- Assist with the theory and practical elements of academic PE lessons
- Co-operate with the school in all matters concerning Health and Safety, following the School and PE department handbooks and support all of the School's policies
- Assist in the upkeep of all sporting facilities and equipment
- Prepare equipment and team lists for away fixtures
- Ensure the safe set up of sports equipment and that areas are left in good condition
- Take a team in each term
- Regularly update school's social media channels throughout the term to celebrate sports in school.

#### **Additional Duties**

- Support the aims and objectives of the Leicester Grammar School Trust, in line with all school policies and as detailed in the staff handbook
- Maintain personal resilience and well-being as a key to supporting others
- Work in accordance within current safeguarding and schools' guidance and legislation
- Use excellent organisational skills and interpersonal and communication skills to manage own workload and build relationships
- Be committed to the Leicester Grammar School Trust's vision and ethos.

## **Person Specification**

### **Essential Qualifications, Experience and Skills**

- Have an honours degree in a relevant subject
- Have experience in coaching or teaching sport to children
- Be proactive in your approach and able to seek new ways to be creative and inspire pupils to engage in sport
- Ability to build strong working relationships with pupils, other professionals and parents
- Ability to communicate effectively and appropriately with a range of audiences, such as pupils, colleagues and parents
- Excellent time management and organisational skills
- Ability to follow instructions, policies and procedures

### **Desirable Qualifications, Experience and Skills**

- Good ICT skills, and the willingness and ability to learn new systems, as required by the post
- Ability to update school's social media channels throughout the term to celebrate sports in school
- Demonstrate commitment to your own professional development
- Able to demonstrate and promote positive values, attitudes and behaviour with young people
- Understanding of safeguarding





## Personal Qualities

- Have an enthusiasm for sport
- Must be prepared to participate on weekends and evenings when required
- Be trustworthy and discreet
- Willingness to work flexibly according to the fluctuating demands of the role
- Have confidence to act on own initiative where appropriate
- Model and promote good manners and an understanding of the needs of pupils of all abilities
- Ability to work as part of a team and collaboratively across the school
- Excellent interpersonal skills

Above all, the successful candidate will have an infectious enthusiasm for the value and relevance of computing in young people's lives.

*Please note this job description outlines the main duties and responsibilities of the position and is designed for the benefit of both the post holder and Leicester Grammar School Trust in understanding the prime functions of the post. It should not be regarded as exclusive nor exhaustive as there may be other duties and requirements associated with and covered by the post.*





# Application Details

Interested candidates are advised to apply early as we reserve the right to close this vacancy earlier than the specified deadline, if a suitable candidate is found.

The closing date for applications is 6 June, 9:00am.

Please note that tours of the school form part of the interview for short-listed candidates. Also, references will be obtained prior to interview.

Leicester Grammar School Trust is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. Applicants must undergo safer recruitment checks, including checks with past employers, on-line searches and the Dis-closure and Barring Service (DBS). This role involves engaging in regulated activity relevant to children, it is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children.

This role is exempt from the Rehabilitation of Offenders Act 1974 and the Trust is therefore permitted to ask you to declare all convictions and cautions (including those which would normally be considered "spent") in order to assess your suitability to work with children.

If you are successful in being shortlisted for this role, you will be required to provide information about your suitability to work with children by completing a self-declaration form. In this form you will be required to provide details of all spent and unspent convictions and cautions. However, you will not have to dis-close a caution or conviction for an offence committed in the United Kingdom if it has been filtered in accordance with the DBS filtering rules.

Please refer to the Data Privacy Notice and Annexes on the Policies page of the school's website for the Data Privacy Notice for individuals applying for work within Leicester Grammar School Trust (Annex 3).



# Hours and benefits

Staff in our schools are well qualified and enthusiastic and have high expectations of themselves and their pupils. The Trust has a strong reputation for pastoral care and teaching staff are committed to co-curricular activities.

<b>Start Date</b>	September 2025
<b>Hours</b>	Full time
<b>Salary</b>	£17, 048 (inclusive of holiday pay)
<b>Pension</b>	The Trust participates in Standard Life Pension, for support staff, with employer contributions equivalent to 6% of salary in return for contributions by the employee equivalent to 3% of salary
<b>Lunch</b>	School lunch is provided during term-time Fee remission for the children of our staff is available at all schools across the Trust.
<b>Education</b>	
<b>Car Parking</b>	Free car parking is available at the school sites

Other benefits enjoyed by our staff include:

- Access to Medicare health plan
- Employee Assistance Programme, which provides 24 hour support for the employee and their immediate family members
- Cycle to Work scheme
- First class sports facilities, including gym and pool
- Rural walking trails around the School sites
- On-site subsidised cafe





# Equal Opportunities

Leicester Grammar School Trust is an equal opportunities employer and is committed to equality of opportunity for all staff. The Trust takes very seriously its duty to safeguard children, to remove discrimination, to advance equality of opportunity and to foster positive and caring relationships, by integrating safety and equality into each school's core priorities and functions.

We welcome applications from all sectors of the community as we aspire to attract staff who reflect the social and cultural diversity of our pupils. We consider the most important factor to be the right skills, abilities and aptitude for the job which will ultimately improve the education and well-being of our pupils. We also encourage applications from individuals at all stages of their career, and regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage / civil partnership.







# LEICESTER GRAMMAR SCHOOL

Independent Co-educational Day School  
for children aged 3-18

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Registered charity number 510809



  
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